

APPLICATION FOR EMPLOYMENT



Berry Petroleum Company
 5201 Truxtun Ave. Ste. 100
 Bakersfield, CA 93309-0640
 Phone (661) 616-3900
 E-mail HR@bry.com

Position Applied For _____	Date of Application _____
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PERSONAL INFORMATION (Please Print)

Last Name _____	First Name _____	Middle Name _____
Address _____	Street _____	City _____
	State _____	Zip Code _____
Telephone Number (s) _____	Social Security Number _____	

Have you ever filed an application with us before? YES NO
 If yes, give date _____

Are you 18 years of age or older? YES NO

Are you currently employed? YES NO

May we contact your present employer? YES NO

On what date would you be available for work? _____ Salary
 Desired _____

Are you available to work: Full Time Part Time Temporary

Are you currently on "lay-off" status and subject to recall? YES NO

Have you been convicted of a criminal offense (other than convictions relating to marijuana that are more than two years old and/or convictions that have been sealed, expunged or eradicated), and/or arrested for a crime for which trial is now pending? If yes, please explain: YES NO

(Conviction will not necessarily disqualify an applicant from employment.)

If yes, please explain _____

Can you, upon employment, submit verification (birth certificate, social security card, proof of permanent alien status, or proof of U.S. citizenship) of your legal right to work in the U.S.? YES NO

Do you have a valid California driver's license or the ability to obtain one? YES NO
 Class _____ License No. _____ State _____

What language other than English do you speak, write and understand fluently? _____

EMPLOYMENT EXPERIENCE

Employer		Dates Employed		WORK PERFORMED
		From	To	
Address				
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor	Starting	To	
Reason for Leaving				
Employer		Dates Employed		WORK PERFORMED
		From	To	
Address				
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor	Starting	To	
Reason for Leaving				
Employer		Dates Employed		WORK PERFORMED
		From	To	
Address				
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor	Starting	To	
Reason for Leaving				
Employer		Dates Employed		WORK PERFORMED
		From	To	
Address				
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor	Starting	To	
Reason for Leaving				

Please identify and explain all periods of unemployment during the last five years:

<u>From</u>	<u>To</u>	<u>Reason for Unemployment</u>

EDUCATION

SCHOOL	Name & Location of School	Course of Study	Years Completed	Degree or Diploma
High School				
Undergraduate College				
Graduate College				
Business/Trade/Technical				

SPECIALIZED SKILLS

List any courses, special skills, training, machines, or equipment that you can operate that relate to the requirements of the position. List any licenses or certificates required of this position. Include number or date.

OTHER

Please list job-related organizational clubs, professional societies, or other associations to which you belong (you may omit those which indicate your race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religious belief, physical or mental disability, physical handicap, medical condition, marital status, veteran status, or any other protected classification, in accordance with applicable law.)

REFERENCES: (List Three Work-Related References)

1. _____
Name Business Phone No.

Address Business Name Years

2. _____
Name Business Phone No.

Address Business Name Years

3. _____
Name Business Phone No.

Address Business Name Years

APPLICANT'S STATEMENT

I certify that all statements made on this application for employment are true, correct, and completed to the best of my knowledge. In the event of employment, I understand that false, omission of material, or misleading information given in my application or interview(s) is cause for immediate disqualification for employment or, if employed, immediate discharge thereafter. In consideration of my employment, I agree to conform to the rules, regulations, and personnel policies of the employer.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that all offers of employment are conditioned on Berry's receipt of the satisfactory results of a background investigation conducted by a consumer credit reporting agency, satisfactory responses to reference requests and the provision of satisfactory proof of identity and legal authority to work in the United States. Offers of employment are also conditioned upon the satisfactory completion of a post-offer drug screen and medical examination.

I understand that Berry Petroleum Company is a drug-free workplace that pre-employment and post-accident drug tests are mandatory, and positions that are considered "safety" sensitive are subject to random drug testing. All individuals considered for employment are evaluated on merit, business needs, integrity, motivation, work ethic and specific job requirements and not on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religious belief, physical or mental disability, physical handicap, medical condition, marital status, veteran status, or any other protected classification, in accordance with applicable law. Berry Petroleum Company makes reasonable accommodation for handicapped or disabled employees.

I understand that nothing contained in the application or conveyed during any interview, which may be granted is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice and with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company.

This application shall be considered active for a period of, but not to exceed 1 year.

Signature

Date